

Duty of Care

DATA AND STATISTICS

Duty of Care is the #1 priority facing Physical Security professionals in 2022. Investing in physical security is essential for companies to keep their employees and assets safe from internal and external threats both at home and in the workplace. Workplace violence, crime/theft, natural disasters, employee health, and back to office/hybrid work environments all pose a risk to the safety of a company. Upgrading physical security protocols are crucial to the success and safety of all companies to avoid any and all risks and to maintain a duty of care for its employees.

Workplace Violence

Workplace violence still happens at an alarming rate in the US. If your employees don't feel confident in their daily safety – how should we expect them to adequately do their jobs? It's time employers make safety a priority

1 IN 7

employees don't feel safe at their workplace



of employees are unaware of their company's safety plan

26 victims

of workplace shootings in the first 4 months of 2021



\$130 Billion

lost in 2021 due to workplace violence



70%

of fatalities in the workplace involve some sort of physical damage



2 million

people experience some form of workplace violence annually

Crime and Theft

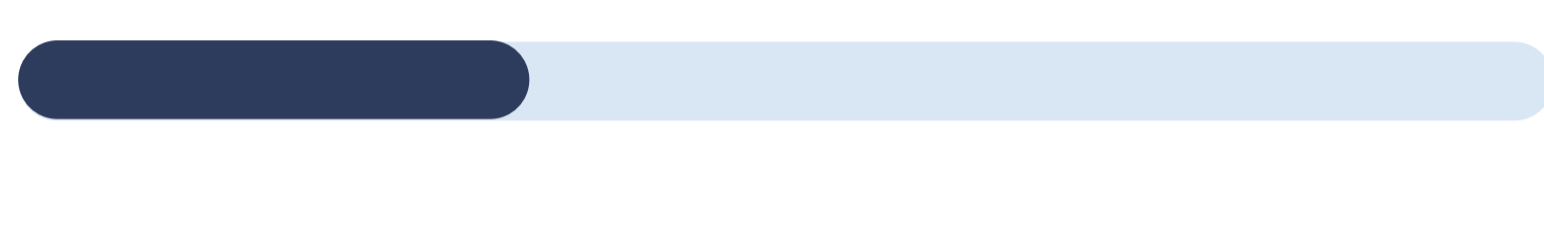
There has undoubtedly been an increase in crime since the pandemic swept the nation in early 2020. Companies of all sizes are more at risk of burglary, robbery, vandalism, shoplifting, theft and fraud than ever before. Companies are looking to upgrade their physical security to ensure safety from outside threats.



of employees admit to stealing from their employer

1/3 of fraud

cases occur because companies lack internal control



Employee Fraud & Theft by Sector

- 1. Government
- 2. Healthcare
- 3. Construction
- 4. Services
- 5. Finance
- 6. Technology

\$50 Billion

lost to employee theft every year



30%

of business' bankruptcies are due to employee theft or fraud

How is Fraud & Theft Detected?

Currently: 14 months before found



Future: Complete detection system found within hours

Natural Disasters

Natural disasters have increased by a factor of five over a 50 year period fueled largely by climate change. Companies can take proactive precautions to keep their employees and assets safe during these disasters. Fortunately, thanks to improved early warnings and disaster management, the number of deaths decreased almost three-fold. Of course, physical assets can be damaged or destroyed during a natural disaster as well, causing losses and disruptions to service.

Plan

Business continuity and recovery plans for things like hazardous weather are essential for companies.



There are systems that can detect these events and alert companies and properly communicate to employees to put their disaster evacuation plans in place.

Companies can get ahead of the disaster to protect their employees.

\$1 Billion

in damage per weather disaster

in 2021

- 18 weather/climate disasters
- 538 loss of life
- 20 billion in damages

BioSecurity

Now, more than ever, employee health and safety teams and company were more concerned with an emphasis on physical health. Once health and safety teams who were more concerned about appeasing OSHA have now become novice epidemiologists, keeping up on the latest COVID strains and CDC recommendations. Through contact tracing and physical security, companies are combating the spread of COVID-19 in the workplace to protect their greatest asset, their employees.

Contact tracing should be enforced by companies for major disease outbreaks like COVID-19

Employers can utilize physical security data to track the spread

in 2021:

3.6 million

employees reported that they had been unable to work because their employer closed or lost business due to the pandemic

\$60 billion

due to on-the-job illness and indirect (productivity) costs

Back to Work Hybrid WFH + Office



Many large companies are permanently going remote in 2022



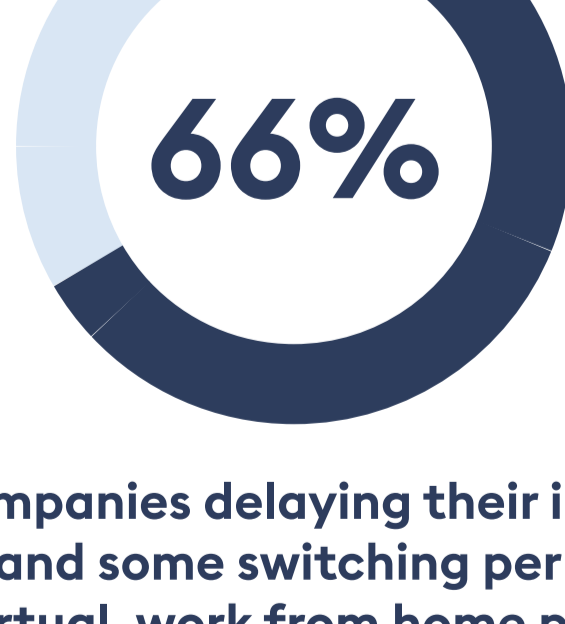
Some workers have returned to their cubicles in recent months, with office occupancy across the United States rising from 33% in August 2021 to 40% in December 2021

Top 4 Security Threats While Working from Home

- 1. Natural Disasters
- 2. Disease Outbreaks
- 3. Civil Unrest
- 4. Theft/Vandalism

3 in 10

of America's workforce is working from home as of December 2021



of companies delaying their in-office return and some switching permanently to virtual, work from home physical security has to be addressed.

Sources

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